

## **ACCESSABILITY STATEMENT**

### **Our commitment and approach to maintaining an accessible website.**

Wellington Heights website is committed to:

- Maintaining an accessible website. The guidelines have three levels of accessibility (A, AA, and AAA)
- We use the [Web Content Accessibility Guidelines \(WCAG\) 2.0](#) to enhance accessibility. These guidelines explain how to make web content more accessible for people with disabilities, and user-friendly for everyone.
- Our goal is to comply with a minimum “Level AA” conformance to the Web Content Accessibility Guidelines (WCAG) 2.0, including [Web Accessibility Initiative \(WAI\) working drafts](#).
- Ensuring that all new information on the website achieves at least “Level AA” conformance to the Web Content Accessibility Guidelines (WCAG) 2.0.
- Including accessibility when we procure 3rd-party systems or upgrades to existing systems.

### **Website conformance with official accessibility guidelines**

The team at Kim Phillips Consulting believe this site achieves and exceeds the goal of Level AA. Met the gold standard for accessibility with low margin of error for the 2025 annual review. Monitoring the website regularly to maintain this. If you find any problems, please let us know as soon as possible. Include details and how we may contact you for more information.

The website currently conforms with the Web Content Accessibility Guidelines (WCAG) 2.0. Our most recent web accessibility audit for this website is February 24, 2025. Valid for one year.

### **How to send feedback on the website accessibility**

We welcome feedback on the accessibility of this website.

- Email: [kimphillips@consultant.com](mailto:kimphillips@consultant.com)